



## **Job Description**

### **Warper Operator (full time position)**

- **First shift 8:00 am – 4:00 pm**
- **Second Shift 4:00 pm – 12:00 am**
- **Third shift 12:00 am – 8:00 am**
- **Monday thru Friday**

### **Essential Duties and Responsibilities**

- Operating a sectional warper for technical applications – 80% of the job
- Creeling (putting yarn spools into the creel and prepare for warping) – 10% of the job
- General cleanup and housekeeping on the floor – 10 % of the job
- Able to react to change productively and handle other essential tasks as assigned

### **Abilities**

- High attention to details
- Self-motivated and performance driven
- Analytical ability
- Verbal communication skills
- Excels working in a team environment
- Dexterity

### **Physical Demands**

- Standing 80% of the time operating the machine
- Walking 20% of the time operating the machine and creeling
- The ability to lift, carry, and pull up to 12 lbs.
- The ability to stoop and kneel when handling yarn
- The ability to reach and handle when operating the machine and handling yarn
- The ability to hear any machine signals
- Good vision and depth perception to operate machine and handle yarn
- Applicants must submit to a pre-hire physical and pass a drug screening



## **Qualifications**

- High School Diploma or GED
- Previously worked in a fast-paced manufacturing environment

## **Benefits**

- \$1,000.00 sign on bonus
- 100% company paid health insurance, dental insurance, vision insurance and short-term disability
- Progressive Paid-Time-Off with 10 days paid leave during the first year.
- Performance bonus paid quarterly
- Eligible for \$50.00 bonus each quarter for perfect attendance, with an additional \$100.00 bonus if perfect attendance has been met for all four quarters.
- 401(k) plan with company matching up to 4%.
- Salary: \$16.50/hr.
- Additional \$1.00/hr. shift premium for 2<sup>nd</sup> shift and \$2.00/hr. shift premium for 3<sup>rd</sup>. shift